



Maxi Construction Limited

Health & Safety Policy Statement

Company Health and Safety Policy Statement

- 1.1 The prevention of all accidents involving personal injury or property damage is essential to the efficient operation of **Maxi Construction**.
- 1.2 It is the policy of the Company that its operations are executed at all times in such a way as to ensure, so far as reasonably practicable, the health, safety and welfare of all its employees and all persons likely to be affected by its operations, including sub-contractors, visitors and the general public, where appropriate.
- 1.3 The Managing Director is responsible for the Company Health & Safety Policy including the co-ordination and monitoring of the policy, and for effective safety communications within the company.
- 1.4 In addition the Company employs a competent construction safety and safety training adviser on a consulting basis. His specific responsibilities are set down in Section 3.13 of the Company Health & Safety Policy.
- 1.5 In this policy the term 'safety' is defined to mean -
 - a) The prevention of all injuries
 - a) The promotion of occupational health and hygiene
 - c) The control of all situations likely to cause damage to property and equipment.
- 1.6 The Board of Directors believe that every employee has a responsibility for safety and would point out to employees that there is provision under the terms of the Health and Safety at Work etc. Act 1974, when a breach of the Act has been committed, for criminal proceedings to be taken by the enforcement officer against an 'individual' in addition to the Company concerned and, in some circumstances, instead of the Company. The 'individual' may be a Director, a Company Secretary, or any person in a supervisory position having responsibility for others or an operative who has deliberately disregarded detailed instructions.
- 1.7 The penalties, which can be imposed, are the same for both the Company and an individual, and may result in heavy fines or imprisonment for serious offences.
- 1.8 It is therefore incumbent on all employees to take reasonable care for their own safety and the safety of any others who may be affected by their acts or omissions and also to co-operate with the Company in its arrangements to perform or comply with statutory safety obligations which includes, adherence to the Company Health and Safety Policy, the Health and Safety at Work etc. Act 1974, and all other statutory safety legislation.



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- 1.9 This policy document and the provisions contained herein shall be brought to the attention of all employees.
- 1.10 It will be the responsibility of the Director Responsible for Safety to review this Policy, and to make recommendations to the Board of Directors for updates and modifications when necessary.
- 1.11 The prime responsibility for safe operation and a safe place of work rests clearly upon all sectors of management and employees and the Company will ensure that the policy is pursued with diligence.
- 1.12 The Company Director responsible for safety will ensure through delegated responsibility the adoption and maintenance of proper standards of safety, health and welfare in all areas of activity of the Company, to meet the requirements of the Company Health and Safety Policy, and the Health and Safety at Work etc. Act 1974 and any other statutes involving safety.

Signed :

J C Aitchison

Position: Managing Director

Date: May 2009



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